



THE FOUR ROOMS OF CHANGE

Mike Cook

Mike Cook took on the position of MD and senior consultant with Clarion Learning in 2006. He develops and delivers programs for Clarion Learning clients in the areas of international management and leadership development, team learning and group facilitation. Mike designs and delivers organizational learning interventions and for his clients; typically global matrix organizations operating across the Asia Pacific region.



It was while seeking a simple but yet powerful organizational assessment to support his work with real-time strategic change that Mike came across and fell in love with the Four Rooms of Change® theory and the Organizational Barometer. This led to series of conversations with Bengt Lindstrom and Drusilla Copeland over a couple of years and the rest – as they say - is history. Mike primarily works with the tools with his business clients.

Mike left the UK in 1991 with a law degree from Nottingham University. Mike's career has taken him to France, Australia and he has spent over 12 years living and working in Germany. Mike has had the opportunity to work with people and organizations from across Europe, the United States, South and Latin America, Russia and South-East Asia. He has worked in various training and development roles and led programs on communication skills (sales, negotiation & conflict resolution), intercultural management and communication as well as team and leadership development.

Mike is passionate about his own ongoing personal and professional development. He is certified as an Intercultural Professional through the Intercultural Communication Institute (www.intercultural.org) and as a MBTI Practitioner (Step 1 and 2) through OPP. Mike is accredited to administer the Herrmann Brain Dominance Instrument (HBDI), Intercultural Development Inventory (IDI) and the Belbin Team Roles instrument. He is currently participating in a training and accreditation program to develop his skills as an executive coach through the International Coach Federation (ICF).

Mike's main area of professional interest and experience is in designing and implementing learning interventions that help international organizations to develop their global competence, facilitate significant change and support the achievement of strategic goals.

Mike is British and married to a German national. He and his wife have three kids – two born in Munich in Germany and the third who joined the team while the family was living in Geelong VIC. He and his family now live in Sydney, NSW. Mike speaks English and German. As a father of three, it was only a question of time before Mike discovered some of the extraordinary successes with the Four Rooms of Change in schools in preventing bullying and developing emotional intelligence in kids. As a result, he has now made it his mission to bring the tools into primary and secondary schools here in Australia.

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